

# Barcan+Kirby

## Life at Barcan+Kirby transcript

**Gareth Hughes voiceover:** “I really couldn’t think of working anywhere else. For me, I really wanted to progress my career at a firm where I could achieve two things: to do really high-quality work with clients in a really supportive team and secondly, to have a genuine work/life balance.”

**Salma Maqsood voiceover:** “A third of employees work flexibly or part-time. We have the option to work from home. I feel valued here.”

**Sam Castle voiceover:** “The firm offers flexible and agile working.”

**Salma Maqsood voiceover:** “To find a place where I am able to be a mum and also work and achieve my ambition...”

**Sam Castle voiceover:** “When I was on maternity leave, I was promoted to Partner.”

**Salma Maqsood voiceover:** “It, it’s just amazing...”

**Rich Harries voiceover:** “There are so many things about the firm, my colleagues and what we do that really excites me.”

**Sam Castle voiceover:** “What you put in is what you get at Barcan+Kirby.”

**Salma Maqsood voiceover:** “The fact that 75% of our Management team are female is amazing, especially in the legal world.”

**Sam Castle voiceover:** “We offer brilliant work experience programmes. We also offer Summer Vacation Programmes...”

**Salma Maqsood voiceover:** “We have Mental Health First Aiders in each of our offices.”

**Sam Castle voiceover:** “I’ve recently started the Level 3 Apprenticeship Course with the Institute of Leadership and Management.”

**Rich Harries voiceover:** “Community is really important to the firm. We sponsor the Bedminster Lantern Parade and also take part in it! We sponsor Thornbury Rugby Club. We’re sponsors of Gloucestershire Cricket Club’s 150th year. We also sponsor the Good Garden Awards in Southville. We get involved in support networks such as Freelance Mums and we’re also part of the business club for Tobacco Factory theatres. What makes it a great firm to be part of and a great partnership to be a part of, is a sense of belonging. Like family.”

**Anna Molter voiceover:** “The whole firm gets together...”

**Salma Maqsood voiceover:** “We all come together from all of our different offices, spend time together. You just come away with such a nice feeling, having met everybody and there’s always such a good vibe.”

**Gareth Hughes voiceover:** “People work hard. They do a really good job but at the same time, people

have lives outside of work and actually, for many people that's a really important part of their identity."

**Salma Maqsood voiceover:** "Every now and again, we get nice surprises, and on Valentine's Day, everyone gets a little treat and a little card just to say how much they are appreciated which is really really sweet."

**Rich Harries voiceover:** "There really is no other place like Barcan+Kirby. I mean, it's this real sense of belonging."

**Salma Maqsood voiceover:** "We recently planted a tree for each employee which I thought was quite a nice gesture. It's nice to have a tree planted; it's like you're giving back to your community, to where we come from."

**Rich Harries voiceover:** "You know, in 20 years' time, these trees being representative of Barcan+Kirby..."

**Salma Maqsood voiceover:** "And I feel like I am a part of a really good firm that has good roots and a good culture, and an inclusive culture that looks after its employees, and looks after also the community that we come from."

**Rich Harries voiceover:** "Everybody, like the seeds that have been planted, has an opportunity to not only grow but flourish in the environment that we've created at Barcan+Kirby."

**Sam Castle voiceover:** "Welcome to Barcan+Kirby."