Introduction
This policy covers the websites found at the following URLs:
www.barcankirby.co.uk
www.healthcareclaim.co.uk
The websites contain general information about English and European Union law. The information contained on the websites is for general information only. The contents of the websites do not constitute legal or other professional advice. Users should seek appropriate legal guidance before coming to any decision or either taking or refraining from taking any legal action. Barcan+Kirby will endeavour to keep the content of the websites up-to-date, but disclaims all liability for loss and/or damage that may result from their use.
If you have a specific legal question, you should address it to one of our lawyers by contacting the relevant partner identified on this website.

Policy statement
The Marketing Manager has responsibility for the management of the websites including:
✚ ensuring content is up-to-date
✚ ensuring content does not infringe copyright
✚ specifying conditions for download material
✚ ensuring any publicity conforms to the Solicitors Codes of Conduct
✚ ensuring compliance with the Equality Act 2010
✚ overseeing linking arrangements
✚ ensuring posting of any privacy notice explaining how any data collected from visitors will be managed by the firm

Copyright notice
The copyright in the contents of the websites belongs to Barcan+Kirby. Accordingly, Barcan+Kirby reserves all rights. The copying of part or all the contents of the websites without the prior written permission of Barcan+Kirby is prohibited, except that:
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✚ you may recopy the Extracts to individual third parties for their own private use only if: (a) you acknowledge the Barcan+Kirby website as the source of the Extracts; (b) the titles, credits and URLs are not altered or removed
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For the avoidance of doubt (but without limitation), no part of the websites (or any of their contents) may be distributed, reproduced or otherwise communicated to the public whether in electronic form or hard copy for any commercial purpose.

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We provide links to third party sites and content for your convenience, however the inclusion of such links does not imply endorsement by us of any content contained on the sites accessible via those links. Barcan+Kirby is not responsible for the content of such third party websites and hereby excludes all liability for any loss and/or damage that may be incurred by you as a result of your access and/or use of such content. Please note that such third party content may be subject to terms and conditions imposed by the third party owner of the content.
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Accessibility
We recognise the importance of providing websites that are accessible to everyone. This includes people with sight problems, hearing, mobility and cognitive impairments as well as users with dial-up, older browsers or newer technologies such as mobiles and PDAs. This statement outlines the accessibility features of this website. If you have any comments or suggestions about any aspect of the accessibility of this site, please don’t hesitate to contact us on 0117 325 2929.

Cookies
We use cookies in order to make parts of our website work effectively. A ‘cookie’ is a small data text file that is placed in your browser and allows us to recognise you each time you visit this site. Cookies do not contain any personal information, and we do not use them to collect personal information. Cookies may also be used by third party content providers such as newsfeeds.

Data Protection
Please refer to our Data Protection and Privacy policies.

Responsibilities
The Marketing Manager has overall responsibility for this policy.

Review
In order to ensure that it remains fit for purpose this policy will be formally reviewed annually by the Marketing Manager.