

Barcan+Kirby

'Working at Barcan+Kirby' video transcript

Lucy: "Barcan and Kirby is a really special place to work."

Laura: "What makes Barcan and Kirby special are the people."

Anna W: "Our values underpin everything that we do and every decision that we make."

Tom: "There's so much pulling together in times of need; everyone's looking out for each other."

Anna M: "I think Barcan and Kirby is unique in the way that it looks after its staff. I don't think I've ever worked for a company that's so focused on making sure that people/staff are looked after."

Tom: "It's a very supportive environment so people will always want other people to progress within the firm if possible."

Lucy: "Everybody has the opportunity to work flexibly, in a hybrid way."

Anna W: "It enables them to support their families we want to make it a good environment for people to work in."

Kirsten: "So staff well-being and work-life balance have always been a real priority for the firm."

Laura: "We care about their progression, we care about their personal growth and development. Barcan and Kirby has some fantastic staff development programmes. You don't need to look elsewhere when we're already looking to support you through everything throughout your career."

Lucy: "I also think it's a really special place to work because everybody is valued."

Kirsten: "We work really hard to maintain a really healthy working environment."

Laura: "We like to do a lot of community engagement events such as the Bedminster Lantern Parade."

Anna M: "Barcan and Kirby has supported me throughout my professional experience really, becoming a solicitor, so yeah, I've worked for firms that would gladly say 'you're on your own girl'. Not one of them at Barcan and Kirby."

Kirsten: "Having an environment where you feel you can ask any question and you're not going to be judged for it is really important to me."

Anna W: "We actively promote equality, diversity, inclusivity, and belonging. We really want our staff to bring their true selves to work."